



## **JOB DESCRIPTION**

**Position:** Controller  
**Work Location:** Denver, CO  
**Reports To:** President and CFO  
**Supervisory Responsibilities:** Accounting Staff

### **About Crimson Renewable Energy**

Crimson Renewable Energy LP is a producer of renewable transportation fuels and is the largest producer of biodiesel in California. Crimson customers ranging from major oil companies such as Chevron, Valero, Exxon, and Philips 66 to truck stop operators such as Pilot Flying J count on Crimson as a reliable and consistent supplier of ultra-low carbon biodiesel. Crimson, headquartered in Denver, Colorado, provides a variety of timing, logistics, and pricing structures to best suit its various customers and to offer the highest degree of flexibility to its supply chain partners.

Since commencing biodiesel production in late 2011, Crimson has grown to become a market leader in California's alternative fuels industry, which is one of the two largest markets for biodiesel in the United States. Throughout its growth trajectory, Crimson has held onto its startup culture characterized by the pursuit of excellence combined with integrity, strong work ethic, teamwork, and accountability at all levels. In summary, we work very hard to do a better job than our competitors in operational execution and managing the myriad market and commodity risks inherent in our business.

### **Job Overview**

The Controller is responsible for all accounting and treasury functions, preparation of financial statements, and tax reporting / filings. Additionally, the Controller is responsible for financial forecasting, working with external auditors, and budgeting. The Controller is also accountable for the analysis and interpretation of trends related to the business, the preparation of financial management reports and the presentation of findings with specific recommendations.

### **Essential Duties and Responsibilities include the following:**

- Oversee the operations of the accounting department, including the design structure necessary for supporting the Company's business volume, goals, and objectives
- Provides timely status of financial condition by collecting, interpreting and reporting financial data
- Ensure correct and prompt invoicing for all sales transactions and accounts receivable are collected promptly

- Ensure all vendor accounts are properly maintained and that accounts payable are paid in a timely manner Maintain a system of controls over accounting transactions
- Issue timely and complete financial statements
- Develop and/or maintain annual budget and forecasts
- Calculate and issue financial and operating metrics
- Provide financial analysis as needed, in particular for capital investments, pricing decisions and contract negotiations
- Establish and maintain a documented system of accounting policies and procedures
- Maintains professional and technical knowledge by attending educational workshops, reviewing professional publication, establishing personal networks and participating in professional societies
- Complies with federal, state and local legal requirements; enforcing adherence to requirements, filing financial reports and advising management on necessary actions
- Works with external auditors for annual audits

### **Education and Basic Requirements**

- B.S. in Accounting
- CPA strongly preferred; MBA is a strong plus
- Financial skills and associated financial software
- Managing processes/developing standards/audit/accounting skills
- Ability to travel throughout the year to field location
- Must be able to successfully pass Drug and Alcohol pre-employment and on-going screening

### **Experience and Job Skills**

- 5+ years of experience in Controller or Senior Accountant role, preferably in an ethanol, biodiesel, chemical/petrochemical production or commodities intensive manufacturing business
- Background in small to medium size manufacturing company; privately held
- In-depth knowledge of all Accounting functions, tax reporting, and GAAP-based inventory, asset, and cost of goods sold accounting for a manufacturing enterprise is required
- Experience designing procedures, processes and practices which provide basic and advanced account controls
- Demonstrated ability to make sound recommendations, decisions and project plans that secure the continuing operation of the business
- Experience with Great Plains and Quickbooks Enterprise is strongly preferred
- Experience with post-acquisition integration is strongly preferred (integrating the accounting functions of new acquired businesses)
- Experience with conversions / transitions to new accounting or ERP software systems is strongly preferred
- Experience with financing transactions and financial modeling is a plus
- Has identified and selected staff; comfortable in defining performance standards

- Demonstrated background in creating a climate of an engaged team with high individual and group performance. The ability to motivate many types of direct reports.
- Effective communicator; can remain poised and under control while dealing with competing time pressure demands
- Must have excellent interpersonal skills (training, presentation, team collaboration and written and communication)
- Strong analytical and reporting skills are required
- Willingness and ability to take on and manage multiple activities and projects in fast-paced environment
- Must have strong management and leadership skills combined with a strong work ethic and desire to lead by example
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### **Compensation**

- Competitive; commensurate with experience and education
- Participation in aggressive performance based annual bonuses
- Full benefits package which includes medical, vision, dental, 401k matching plan, life and supplemental disability insurance, paid vacation, holidays and sick

### **Contact for Qualified Candidates**

For qualified candidates, please email resume to [jobs-accounting@crimsonrenewable.com](mailto:jobs-accounting@crimsonrenewable.com). Please use as subject heading "Controller position"