



JOB DESCRIPTION

Position: Environmental Technician

Work Location: Bakersfield, CA

Reports To: EHS Manager

Supervisory Responsibilities: None

About Crimson Renewable Energy

Crimson Renewable Energy LP is a producer of renewable transportation fuels and is the largest producer of biodiesel in California. Crimson customers ranging from major oil companies such as Chevron, Valero, Exxon, and Phillips 66 to truck stop operators such as Pilot Flying J count on Crimson as a reliable and consistent supplier of ultra-low carbon biodiesel. Crimson, headquartered in Denver, Colorado, provides a variety of timing, logistics, and pricing structures to best suit its various customers and to offer the highest degree of flexibility its supplier chain partners.

Since commencing biodiesel production in late 2011, Crimson has grown to become a market leader in California's alternative fuels industry, which is one of the two largest markets for biodiesel in the United States. Throughout its growth trajectory Crimson has held onto its startup culture characterized by the pursuit of excellence combined with integrity, strong work ethic, teamwork, and accountability at all levels. In summary, we work very hard to do a better job than our competitors in operational execution and managing the myriad market and commodity risks inherent in our business.

Job Summary

The Environmental Technician is responsible for maintaining Regulatory and Environmental programs and activities within the Plant, and driving the Environmental Health and Safety ("EHS") strategy deployment to a zero incident culture. Under the direction of the EHS Manager, this position implements all environmental plans, procedures, and training programs. It participates and/or assists in internal and external EHS-related audits and inspections and is responsible for a variety of EHS-related reporting and recordkeeping requirements.

Essential Duties and Responsibilities include the following:

- **Ensures compliance with environmental plans and procedures**
 - Assists EHS Manager with ensuring that the company and its operations comply with all applicable regulations, mitigates potential liabilities and helps avoid regulatory infractions. The regulatory scope includes, but is not limited to: local, state, and/or federal

environmental and air/emissions regulatory bodies, the Department of Transportation and Rail Commission.

- Lead the implementation review of policies, standards and procedures to comply with applicable permits and regulations.
 - Enforce standards to ensure the organization achieves and maintains compliance.
 - Maintain proactive lines of communication with all levels of management to keep all parties informed of regulatory changes.
 - Provide regulatory oversight, leadership and direction to personnel regarding the day-to-day compliance with permits and regulations.
 - Analyze the various options for complying with new regulations as well as changes to regulations and permits.
 - Understand laws, regulations and permit requirements; stay abreast of the changing regulatory landscape to anticipate and shape potential new requirements.
 - Coordinate periodic plant audits to ensure that the applicable regulatory requirements are being implemented.
 - Work closely with all departments and employees to contribute technical and regulatory expertise necessary for optimal operation and management of assets.
 - Assess potential regulatory consequences of significant changes in project operations.
 - Participate in incident investigations, root cause analysis and corrective action implementation.
 - Provide coaching, assistance and tools to all levels of the business to promote and drive a safe working environment for all employees.
- **Provides environmental technical skills**
- Understands APCD permit conditions and is able to analyze data from gas monitors and chemical samples.
 - Ensure all environmental testing equipment is properly maintained, calibrated, labeled, and otherwise in compliance with all applicable regulatory standards.
 - Able to meet strict regulatory deadlines to maintain compliance.
 - Utilizes regulatory calendar to ensure action items are met.
- **Other EH&S and Related Reporting and Recordkeeping**
- Maintain up-to-date internal chemicals inventory list.
 - Maintain Safety Data Sheet book for all chemicals onsite.

Education and Basic Requirements

- BS degree in Safety, Industrial Hygiene, Environmental Science, Engineering or a related technical discipline
- 2+ years' experience in an EH&S role within a manufacturing environment
- Working knowledge of air, hazardous waste and water quality regulations
- Should have or obtain within 6 months a certification to sign hazardous waste manifest and hazardous waste in CA certification
- Must be able to successfully pass Drug and Alcohol pre-employment and ongoing screening



Working Conditions

- Exposure to heights, noise, extreme weather conditions, and areas where hazardous chemicals are present
- Must be able to work all shifts / schedules as needed
- Ability to adapt to changing situations and to handle competing demands with flexibility
- Must be able to lift up to 50 pounds, climb stairs, kneel, stoop, sit, and walk extensively

Compensation

- Competitive; commensurate with experience and education
- Participation in aggressive performance based annual bonuses
- Full benefits package which includes medical, vision, dental, 401K matching plan, life and supplemental disability insurance, paid vacation and sick

Contact for Qualified Candidates

For qualified candidates, please email resume to jobs-plant@crimsonrenewable.com

Please use as subject heading "Environmental Technician position"

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